Mentor Program Requirement and Qualifications Form

Pioneer Mission
We are a social enterprise that provides individuals with criminal histories the opportunity to lead healthy, productive lives.

Pioneer Vision
Every person we serve has an opportunity to transcend his or her past and be embraced as a valuable member of society.

Mentor Role
- Take the lead in supporting students through ongoing, one-on-one mentoring
- Serve as a source of support and a positive role model by modeling desirable behaviors
- Build a relationship with a mentee by planning and participating in activities together
- Build self-esteem and motivation
- Help with goal setting and goal achievement
- Establish and maintain appropriate boundaries with mentee

Time Commitment
- Mentor should meet with mentee one hour a month or more
- In addition to the in-person monthly meeting, communicate with the mentee routinely by telephone or email to keep abreast of progress or set-backs
- Attend an initial mentor orientation and additional training sessions during each year of participation in the program

Mentor Requirements
- 21 years of age and older
- No felony convictions within the past three years
- Open to working with people of diverse races with criminal backgrounds
- Adhere to program policies and procedures
- Dependable and consistent in meeting time commitments
- Support PHS core values: *Respect, Accountability, Positive Change, Innovation, Relationships, Balance*

Desirable Qualities
- Encouraging, patient and flexible
- Willing and active listener
- Tolerant and respectful of individual differences
- Ability to receive and give constructive feedback to improve the mentoring relationship
- Ability to practice problem solving skills

Benefits
- Personal fulfillment through contribution to an individual and community
- Satisfaction in helping mentee mature, progress and achieve goals
- On-going education in the needs of those incarcerated
- Participation in a mentor support group
- Support and supervision to help the mentor/mentee match succeed